

Catholic Diocese of Columbus

2026 Dental Plan Contributions

BENEFIT OUTLINE	2025 Plans				2026 Plans			
	UHC Base Plan		UHC Enhanced Plan		UHC Base Plan		UHC Enhanced Plan	
Deductible (Individual / Family)	N/A		N/A		N/A		N/A	
Annual Maximum	\$1,500		\$2,000		\$1,500		\$2,000	
Preventive Services	100%		100%		100%		100%	
Basic Services	50%		80%		50%		80%	
Major Services	50%		50%		50%		50%	
Orthodontia	50%		60%		50%		60%	
Eligibility	Adult & Child		Adult & Child		Adult & Child		Adult & Child	
Lifetime Maximum	\$1,500		\$2,500		\$1,500		\$2,500	
Non-Network								
Deductible (Individual / Family)	N/A		N/A		N/A		N/A	
Annual Maximum	\$1,500		\$2,000		\$1,500		\$2,000	
Prev / Basic / Major / Ortho	100/50/50/50%		100/80/50/50%		100/50/50/50%		100/80/50/50%	
BUDGET RATES	Enrollment	<u>Budget</u>	Enrollment	<u>Budget</u>	Enrollment	<u>Budget</u>	Enrollment	<u>Budget</u>
Employee	369	\$28.00	573	\$49.00	369	\$28.00	573	\$49.00
Employee+Spouse	54	\$54.00	128	\$97.00	54	\$52.00	128	\$93.00
Employee+Child(ren)	81	\$54.00	102	\$97.00	81	\$58.00	102	\$103.00
Family	152	\$95.00	202	\$149.00	152	\$95.00	202	\$149.00
MONTHLY TOTAL	656	\$32,062	1005	\$80,485	656	\$32,278	1005	\$80,585
ANNUAL TOTAL	1,661	\$384,744		\$965,820	1,661	\$387,336		\$967,020
\$ Change					\$2,592		\$1,200	
% Change					0.7%		0.1%	
	<u>Total</u>	<u>%</u>			<u>Total</u>	<u>%</u>	<u>\$ Change</u>	<u>% Change</u>
GRAND TOTAL	\$1,350,564				\$1,354,356		\$3,792	0.3%
EMPLOYER COST	\$946,740	70.1%			\$888,720	65.6%	-\$58,020	-6.1%
EMPLOYEE COST	\$403,824	29.9%			\$465,636	34.4%	\$61,812	15.3%
MONTHLY EMPLOYER CONTRIBUTIONS								
Employee	\$24.00	86%	\$31.00	63%	\$22.00	79%	\$29.00	59%
Employee+Spouse	\$46.00	85%	\$62.00	64%	\$42.00	81%	\$55.00	59%
Employee+Child(ren)	\$46.00	85%	\$62.00	64%	\$47.00	81%	\$63.00	61%
Family	\$83.00	87%	\$95.00	64%	\$79.00	83%	\$88.00	59%
Annual Total	\$332,184		\$614,556		\$314,412		\$574,308	
MONTHLY EMPLOYEE CONTRIBUTIONS								
Employee	\$4.00	14%	\$18.00	37%	\$6.00	21%	\$20.00	41%
Employee+Spouse	\$8.00	15%	\$35.00	36%	\$10.00	19%	\$38.00	41%
Employee+Child(ren)	\$8.00	15%	\$35.00	36%	\$11.00	19%	\$40.00	39%
Family	\$12.00	13%	\$54.00	36%	\$16.00	17%	\$61.00	41%
Annual Total	\$52,560		\$351,264		\$72,924		\$392,712	